

INTEGRATED MANAGEMENT POLICY STATEMENT

Humberside Engineering Training Association intends to deliver superior Advanced Engineering Apprenticeships, HNC's and also to develop and deliver trade related training that continually meets customer requirements. We will provide trainees with the qualifications, skills, and workplace experience required to obtain sustained employment within the Engineering Industry. In doing so, all Management; staff, and contractors commit to conforming to qualification awarding body requirements; all statutory duties including relevant health, safety, and environmental legislation; and ensuring that the working environment is safe and without significant risks to health or the environment.

Our General Policy is to:-

- Monitor our Environmental impact; Quality; and Health & Safety performance.
- Set and review Company-wide objectives for continually improving Health; Safety; Environment and Quality performance.
- Ensure employees are trained and competent to carry out their role.
- Provide and maintain safe plant; equipment, and working environment.
- Ensure safe handling, use, and control of hazardous substances.
- Take all practicable measures to prevent pollution, and protect the environment
- Assess health, safety and environmental risks arising from our activities.
- Provide sufficient information, instruction, and supervision for staff and trainees to safely carry out their work.
- Commit to Customer satisfaction.
- Consult with, and involve employees and trainees, and maintain communications with them.
- Enlist the support of our Staff in continually improving the Company's Quality; Health and Safety; and environmental performance.

The documented management systems written to support these activities comply with ISO 9001; ISO 14001; OHSAS 18001, and the requirements of Qualification Awarding Organisations. All staff and other personnel working on behalf of HETA are responsible for conforming to these systems and the procedures therein.

HETA is committed to the continual improvement of the Management Systems and the procedures within them.

This Company Policy is communicated to our Staff. It will be reviewed and revised at regular intervals to ensure its continued suitability, and any resulting changes will be brought to the notice of all employees.

Signed: *Iain Elliott* Chief Executive.

Date: 6/10/16